

## **PERSON SPECIFICATION**

POST TITLE: Projects Officer & Palaeoenvironmental Manager

	ESSENTIAL	DESIRABLE
EDUCATIONAL AND OCCUPATIONAL ATTAINMENTS	Educated to 2:1 degree level	Relevant Post-Graduate qualification
EXPERIENCE	Experience of working in a professional office environment and conducting oneself in a highly professional manner  Experience of undertaking professional archaeobotanical macrofossil and charred wood identification work, including all anlaysis and report production.  Working as part of a team to tight deadlines and liasing with clients, curators, EH and the public.  Experience of successfully working to deadlines, working under own initiative as well as in part of a team  Suitable publication record.	Producing academic peer reviewed publications
SPECIAL SKILLS	Skilled in identifying, analyzing and reporting on botanical macrofossil assemblages, flotation and processing of samples and the identification of charred wood samples.  Genuine communication	Have a reference library of samples  Giving talks  Speaking in meetings, conferences etc.

	skills	
	Excellent written English and ability to express oneself accurately	
	Managerial skills	
	Excellent organisational skills	
	Computer literate	
	Full archaeological fieldwork skills	
	Full driving license	
DISPOSITION	Good communication and interpersonal skills	Cheerful, tolerant and highly motivated
	Able to work individually and as part of a team	Be able to remain calm, confident and competent under pressure
INTERESTS	Archaeology of the British Isles	Period or thematic/scientific specialisms
SPECIAL REQUIREMENTS	Willing to work a range of hours (inc. occasional weekend work) in order to take advantage of training courses, attend meetings, and carry out project work etc.	
	Ambitious to assist in growing the company and taking it forward	
	Keen to align oneself with and promote the mission and values of the company	
	Keen to develop the geoarchaeological and palaeoenvironmental work of the company.	